

## HEALTH INSURANCE ELIGIBILITY PAGE

### **Eligible Class of Employees**

Full-time or part-time teachers

Full-time or part-time administrators

Educational support personnel that work at least 6 hours per day

Family members of eligible employees shall be eligible for coverage if they meet the definition of a dependent. A dependent is defined as a legally recognized spouse, the employee's or the employee's spouse's children, legally adopted children, stepchildren and children for whom the employee or the employee's spouse is a legal guardian.

### **Spousal Carve-Out Provision**

The provision requires employees' spouses to take other group health coverage if other coverage is available. There are certain exceptions to the plan that will allow the spouse to enroll in coverage.

- The spouse's employer does not offer group insurance
- If the spouse's employer does not pay at least 60% of a single employee's premium